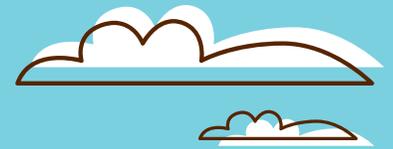


MORE THAN JUST BENEFITS



With a focus on improving the overall health of our covered members, ASEBP strives to be the recognized leader for Alberta's K-12 education sector in providing comprehensive health benefits and related services.

WHO WE ARE

The Alberta School Employee Benefit Plan (ASEBP) was formed over 45 years ago to serve Alberta's K-12 education sector. ASEBP is a health and welfare trust governed by ten Trustees, five appointed by the Alberta School Boards Association and five appointed by the Alberta Teachers' Association. The ASEBP Trustees do what is best for covered members as a group, balancing benefit coverage and cost. This is achieved, in part, by ensuring any surplus is reinvested into the Plan to improve benefits and services, to set the lowest possible premium rates, and to create financial reserves that will further strengthen the plan. This unique governance structure is one of the many aspects that separate us from other insurance companies and benefit carriers.

Our goal of providing service excellence to our members is only achieved through positive partnerships with leaders and support staff of the school jurisdictions, various associations and union representatives.

So, what does all this mean for you? It means that you receive a truly unique experience with benefit offerings and programs to match. We understand and respect the unique needs of the public education sector and are best equipped to meet them. It also means that we listen to what you have to say. When you share your ideas with us, we truly see it as an opportunity to continue to grow and improve the overall ASEBP experience for covered members and school jurisdictions. Because in the end, it's all about you!

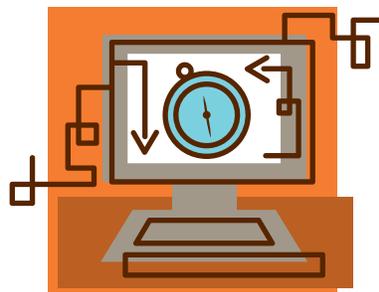
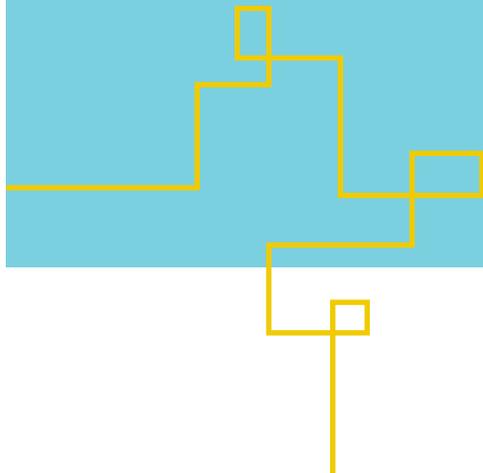
FOCUS ON HEALTH

While we may be a benefits provider, we're so much more than that. We're a health organization; one that's committed to fostering healthy lifestyles and healthy workplaces for our covered members.

We offer a variety of programs and services that help build capacity at the individual level to sustain and enhance overall health and well-being in the K-12 education sector. Through our information resources, mentoring initiatives, focused strategic direction and partnerships, we are committed to helping covered members improve, maintain and enhance their health as they travel along their health journey.

Healthy behaviours equal healthy role models. We believe that by improving the health of educational staff, we are also contributing to the health of students, in turn improving their educational experience.





SERVING YOU

Our commitment to covered members and school jurisdictions also extends to the customer service provided through our various touch points. Whether you're sending us an email, giving us a call or visiting our office in person, we strive to provide you with the best possible service experience.

The Benefit Services team is the primary point of contact for all covered members, providing accurate information about our comprehensive benefit coverage and helping covered members navigate their benefit plan.

The Disability Services and Early Intervention teams take a proactive, holistic approach to promoting, maintaining and achieving health, wellness and quality of life. By bringing together the employer, the employee representative and health care professionals, they are able to fully support an employee who is absent due to illness or injury through recovery and safe return to work.

The Health Promotion Services team offers proactive programs and services that assess and make recommendations to support individual and school jurisdiction health.

ACCESSING YOUR BENEFITS

Accessing your benefits has never been easier! Through My ASEBP, our online benefit portal, you can now manage your benefits with a few clicks of your mouse.

My ASEBP provides you with access to a variety of self-serve features, such as submitting and managing Extended Health Care (EHC) claims, Vision Care claims, managing your Health Spending Account (HSA), if applicable, requesting or printing your ASEBP ID card and updating your banking information. You can also view claims history and your coverage details.

If you haven't registered for an account, simply visit our website, asebp.ca, and click on the My ASEBP login button on the homepage and click Register for an Account.

We also have a mobile app for Apple and Android devices. The My ASEBP Mobile App allows you to submit EHC, Vision, Wellness Spending Accounts (WSA) and HSA claims and is simple to use. The mobile app is your one-stop-shop for both future expenses and current health claims anywhere, anytime. Simply search for "ASEBP" in your mobile device's designated app store.



YOUR PLAN CHECKLIST

For your reference, the checked boxes indicate the benefits in which you are participating.

Life Insurance

- Plan 2 – two times annual earnings to a maximum of \$800,000

Accidental Death and Dismemberment

- Plan 2 – two times annual earnings to a maximum of \$800,000

Extended Disability Benefits

- Plan D – 70% of monthly earnings to a maximum of \$23,333 and is a taxable benefit
- Plan E – 66 2/3% of the first \$2,500 of monthly earnings with 45% of the balance to a maximum benefit of \$ 15,542 and is a non-taxable benefit

Employee & Family Assistance Program

- Available for you and your dependants. Services include counselling (marital, depression, etc.), Life Balance Solutions (advice on parenting, elder care, finances, career, etc.) and health coaching (smoking cessation, nutrition, etc.)

Extended Health Care

- Plan 1 – 100% prescriptions least-cost alternative (LCA) and 100% all other eligible expenses to an unlimited overall maximum (see Drugs page on asebp.ca, under My Benefits for individual provisions and maximums)
- Plan 2 – 80% prescriptions LCA (75% if no LCA available) and 100% all other eligible expenses to an unlimited overall maximum (see Drugs page on asebp.ca, under My Benefits for individual provisions and maximums)
- Plan 5 – 90% prescriptions LCA and 100% all other eligible expenses to an unlimited overall maximum (see Drugs page on asebp.ca, under My Benefits for individual provisions and maximums)

Dental Care

- Plan 1 – 100% basic treatments to a \$1,500 calendar year maximum per person (see Dental page on asebp.ca, under My Benefits for individual provisions and maximums)
- Plan 2 – 100% basic & 50% major treatments to a combined \$2,500 calendar year maximum per person (see Dental page on asebp.ca, under My Benefits for individual provisions and maximums)
- Plan 3 – 100% basic & 60% major treatments. \$2,500 maximum for major treatments per calendar year per person (see Dental page on asebp.ca, under My Benefits for individual provisions and maximums); 60% orthodontic treatments to a lifetime maximum of \$3,000 per person

Vision Care

- Plan 2 – 100% coverage to a \$300 maximum every 24 months from last date of service (see Vision page on asebp.ca, under My Benefits for individual provisions and maximums)
- Plan 3 – 100% coverage to a \$400 maximum every 24 months from last date of service (see Vision page on asebp.ca, under My Benefits for individual provisions and maximums)

Spending Accounts

Spending Accounts are individual member accounts that provide benefit dollars (credits) for you to use to meet your benefit needs.

- Health Spending Account
- Wellness Spending Account



asebp

Contact ASEBP

If you have any questions, contact an ASEBP benefit specialist:

Edmonton: 780-431-4786
 Toll-Free: 1-877-431-4786
 Email: benefits@asebp.ca
 Website: www.asebp.ca