"Governance is the process where the direction of the organization is set, the structure established, and accountability both fiscal and programmatic is assured...



Trustee Handbook



Governance is the connection between communities and professionals, between policy and application, between strategy and tactics...defining the "what" of the organization... and administration is focused on the "how" policy gets implemented."

Campbell and Fullan, The Governance Core (2019)

Grande Yellowhead Public School Divisior (GYPSD) 2021-2025 The following is adapted from an excerpt from the Alberta School Boards Association "What Do School Boards Do".

Authority

Through the Education Act and associated regulations, the provincial government delegates some of the authority to govern education to locally elected school boards. School boards are statutory corporations, with certain obligations and certain powers to carry out those obligations.

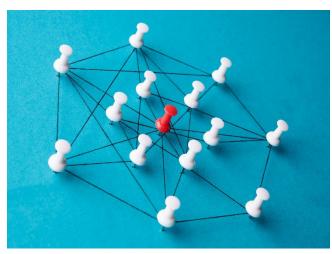
School boards practice leadership through governance in three areas: fiduciary leadership; strategic leadership, and generative leadership.



In its **fiduciary leadership** role, boards focus on legal responsibilities as defined in the *Education Act*.

School boards ensure:

- each student has the opportunity to achieve their potential
- children are safe at school
- the jurisdiction's financial and capital resources are well managed
- that business is conducted in a legal and ethical manner



School boards' **strategic leadership** role plans for the future – conducting environmental scans of internal and external issues and trends. In this role, the school board reviews, revises, or drafts the school jurisdiction's mission, values, vision, and goals. This role involves planning and making decisions about resources, programs, and services that reflect long term priorities. School boards' **generative leadership** role is grounded in the notion that "it takes a whole village to raise a

child". **The goal is to improve**. In its generative leadership role, the school board reaches out to involve the community in a dialogue about the needs of the community, its youth, and the future. Generative leadership shares direction-setting and sometimes decision- making with others. This role increases education's profile as a fundamental community resource, and it gives all citizens an opportunity to shape the direction that education takes locally.

What is a School Board's Role?

Direction Setting





Policy Creation



The school board is responsible for setting the overall direction for the school system.

This is usually done through an annual **strategic planning** process.

The board revisits its vision, mission, values, and beliefs and identifies strategic priorities and goals for the system.

The school board sets the annual **budget** which determines how resources are allocated to schools and programs. Qs school boards ask:

- Is our mission clear?
- Are the goals specific?
- Is everyone on the same page about what we believe is important and why it matters to the educational goals of our children?
- Have we put enough funds into strategies that will support our mission and goals?

The school board also provides direction through its **policy** processes.

These include planning, developing, implementing, and evaluating policy.

Policy sets out the board's philosophy and provides the framework and overarching guidelines for the operation of the jurisdiction's school system and the actions of the board's employees within the legal authority of the Education Act.

- Do our policies provide clear guidance to the Division and the stakeholders?
- Are our policies general enough that they cover the bulk of scenarios we might encounter?
- Are our policies current and easy to understand?

Board Policy Index

	ard Policy mber	Policy Name
1		Division Foundational Statement
2		Role of the Board
	Appendix A	Facilitated Board Self-Evaluation Process
-	Appendix B	Board Self-Evaluation Performance Guide
3		Role of the Trustees
	Appendix A	Services, Materials, and Equipment Provided to Trustees
4		Trustee Code of Conduct
5		Role of the Board Chair
6 7		Role of the Vice Chair
1	Appendix A	Board Operations
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15		School Closures
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4.0	Appendix A	Fees for Unfunded Transportation Services
18		School Calendar
19		Recognition of Staff
20 21		Health and Wellness
21		Sexual Orientation, Gender Identity, and Gender Expression

Advocacy



The school board is an advocate for public education and for the local school system.

As an advocate, the school board consults with its constituents; it provides advice with respect to education to MLAs and government as an individual board and collectively through educational partner organizations.

School boards also advocate for students. The board assesses proposed policies based on what is best for the development of the whole individual. Qs school boards ask:

- What is our advocacy plan for this year?
- Who in the government or community is best situated to hear and act on behalf of our board?
- Is our challenge shared by other boards?
- Can we paint a compelling story that describes how students are or will be impacted?



While schools cannot usurp the family's role, serving on a school board means partnering with parents to ensure children are provided with the best possible educational opportunities to become productive citizens who contribute to their communities.

- Can we partner with other locally elected officials to improve a situation or issue for our students' education?
- What is the best overall approach for the education of all students our board is responsible for?

"Effective board governance...makes a significant contribution to the quality of education programs...[and] creates a long-term commitment to quality and continuous improvement."

~ Campbell and Fullan

Decision Making



School boards are decision-makers.

The school board gathers information from many sources; processes that information; evaluates it, and makes a decision that reflects its beliefs, values, and goals.

The school board considers the interests of all the students the jurisdiction serves – not just the interests of students from a particular school or area.



The board of trustees exercises its decision-making authority by passing motions.

These motions must be passed by the corporate board at a properly constituted meeting. No individual trustee – not even the board chair – can make decisions for the board without the board's consent.

The school board is ultimately responsible for the individual trustee's action as the school board as a whole is ultimately accountable. Qs school boards ask:

- What is the context of this decision?
- What information is essential to this issue?
- Are we in accordance with the Education Act?
- What are the immediate, mid, and long-range implications of the decision?
- What is the best general approach for all the students our board is responsible for?
- How will we as a united board – ensure we speak as a single body once this decision is made?

Board Priorities:

- Student Learning
- Teacher, Support Staff and Leader Excellence
- Community Engagement
- System Health and Wellness

BOARD ANNUAL GOVERNANCE CALENDAR





Effective Governance	Policy
(EG)	(P)
Setting Direction	Advocacy
(SD)	(A)
Student Learning	Community Relations
(SL) BP 1	(CR) BP 3
Finance (F\$)	Support and recognition of Staff (SR) BP 2
Facilities	Committee Work
(F)	(CW)

Core Board Governance Areas

Campbell and Fullan (2019)

Month	Trustee and Board Activities	Connection to
		Governance Areas
Every month	Attend Public Board Meetings	
	 Read board reports for discussion, comments, and 	
	questions	
	Attend school council meetings	
	Attend big school events	
	Read principal memos	
	Attend Local Chamber Meetings	
	 Collect evidence of Board's annual goals, 	
	Superintendent's annual goals	
	 Read/review/amend – as per the policy cycle 	
	Prepare committee and representative reports to the	
	Board, as warranted	
	Confirm dates, attendance and representation for Public	
	School Board Council (PSBC), Alberta School Boards	
	Association (ASBA) Zone 2/3, and committee meetings	
August	Attend Kick Off Professional Development Event	
	Ensure representation at Public School Board Council	
	(PSBC) meeting	
	Attend ASBA Leadership Academy	
September	• Participate in Back-to-School Welcome Events, Terry Fox	
	Events, Orange Shirt Day and National Day for Truth and	
	Reconciliation Events	
	Participate in School Visits and Principal Presentations	
	Approve the Board and Superintendent's Annual Goals	
	Approve the ASBA award submissions, as warranted	
	Approve the Borrowing Resolution	
	Review the Board Report Schedule	



October	 Approve Auditors (four-year appointment and as needed) Election Cycle (every four years) Prepare election documents (bylaws, information packages, nomination forms) for upcoming election window (2024 for 2025) Review Trustee Per Diem Acknowledge <i>World Teachers' Day</i> Participate in Public School Boards' Association of Alberta (PSBAA) Fall Conference and AGM Acknowledge <i>School Bus Safety Week</i> Participate in Budget Review Processes 	
	 Participate in School Visits and Principal Presentations Attend the Board's Planning Seminar Review goals and direction Review governance effectiveness Review Assurance Measures' Data from Alberta Education Post-Election (every four years) Participate in ASBA Orientation Workshops Attend Board Organizational Meeting Attend Board Orientation Workshop Review/update the new Board's goals and strategic plan 	
November	 Acknowledge Bullying Awareness Week Participate in ASBA Fall General Meeting Attend the Rural Caucus of Alberta School Boards' (RCASB) Meeting Host the Council of School Councils' Annual Meeting Attend Remembrance Day Events Approve the Assurance Measures Review Submission to Alberta Education Approve the Audited Financial Review Submission to Alberta Education Approve attendance at the National School Boards' Association Conference (International Conference) 	
December	 Attend School Christmas Celebrations Participate in Food and Toy Drives Provide input into ASBA's Strategic Plan, as warranted 	
January	 Attend meetings with Town and Municipal Councils Deliver Staff Appreciation Baskets to schools Review annual ASBA and PSBAA Awards for recognition requirements and deadlines 	
February	 Attend ATA Evergreen Local #11 MLA Luncheon (Teachers' Convention) 	



	Receive submissions for the ASBA Honouring Spirit: Indigenous Student Awards	
	Review ASBA Bylaws/Calls for Issues	
March	Participate in the selection process and approve the	
	submission for the ASBA Edwin Parr Teacher Award	
	• Attend the RCASB Meeting and the Alberta Rural	
	Education Symposium (ARES)	
	 Approve attendance at the Canadian School Boards' 	
	Association (CSBA) Conference (national conference)	
	Participate in Community Engagement Conversations	
	for the Education Plan	
	Acknowledge Substitute Appreciation Week	
April	 Attend the NSBA Annual Conference 	
	Attend the First Nation, Metis and Inuit Education	
	Gathering (hosted by CASS)	
	Approve the Three Year Rolling Calendars	
	Approve the Three-year Capital and Ten-year Facilities	
	Submission to Alberta Education	
	Contribute to the PSBAA Three Year Plan, where	
	warranted	
	Host a parent delegation to attend the Alberta School	
	Councils Association (ASCA) Conference and AGM	
	 Attend the Palisades Indigenous Education Camp in Jasper 	
May	Approve the Education Plan submission to Alberta	
	Education	
	Approve the Budget Submission to Alberta Education	
	Approve the Board Meeting Schedule	
	Acknowledge School Bus Driver Appreciation Day	
June	 Attend the PSBAA Spring General Assembly, the RCASB 	
	Spring Meeting, and the ASBA Spring General Meeting	
	Attend Graduation Ceremonies	
	 Attend annual Retirement Celebration 	
	 Attend the annual Organizational Meeting 	
	 Offer to serve on committees, and represent 	
	the board at educational partner	
	organizations	
	Participate in the Board Self-Evaluation and	
	Superintendent Evaluation	
July	Representation at the Canadian School Board Annual	
	Conference	

Board's Goals, 2023/24	Superintendent's Goals, 2023/24		
1.Build system resiliency across the	1. Focus on increasing and improving		
entire division – people and	public relations in GYPSD.		
structures.	2. Focus on safeguarding instructional		
2.Continue to explore ways to engage	time for students.		
the community.	3. Continue development of dual-		
3.Continue to strengthen public	credit opportunities for students.		
relations and build communication	4. Continue development of		
strategies.	Indigenous awareness.		
4.Formalize the strategic planning	5. Continue focus on PD within each		
process.	school and the division.		
5.Continue to advocate for strong	6. Establish meetings with local		
public school education.	politicians.		
6.Continue to support Truth and	7. Continue to support principals with		
Reconciliation Calls to Action.	their leadership journey.		
7.Continue to focus on the solid	8. Consider energy consumption with		
relationship between the board and	future building renovations and builds.		
the superintendent.	9. Continue to visit and be visible in		
	schools.		

Accountability



The school board holds the system – and itself – accountable for achieving its goals.

The school board assigns roles and responsibilities for the desired results and creates a system to monitor and evaluate achievement of those results.

The school board reports system and school performance to the public and to the provincial government. Qs school boards ask:

- Are we clear in the evidence we need to measure our actions to achieve our goals?
- Can we explain the big picture and the strategies we've selected to individual stakeholders?
- Do we use a wide range of tools and methods to collect and share back information?

The First Team



A school board's relationship with the superintendent is the most important relationship in the school system.

The school board selects a superintendent of schools, delegates administrative duties to the superintendent and evaluates the superintendent's performance. The school board clearly outlines its expectations of the superintendent.

The school board and superintendent have different but complementary roles. Each party's success is greatly influenced by the other's success. Both parties must nurture this relationship.

The school board must clearly establish the roles and responsibilities of the school board, the board chair, and the superintendent. Qs school boards ask:

- Are we clear in our direction setting, advocacy, and policy work?
- Are we supporting the superintendent in their work to actionize our goals?

8 Steps to Successful Trusteeship (continued adaptation from the Alberta School Boards Association "What Do School Boards Do" 2017)

Effective Board Members	are prepared for the pressure.	They remember this
1. Act as a single unit.	as an elected trustee, you will hear from people about problems and situations they want you to "fix, stop, start".	that when you are approached, one of the wisest things you can do is to help people understand that you can only get things done as part of the team – the whole school board.
2. Respect the team.	from budgets to grievances, school boards deal with extremely difficult and vexing issues. It's common for emotions to run high. Committing to collaboration and respect doesn't mean consensus. There is honour in casting a sincere vote, win or lose, but after the vote, don't hold a grudge.	that as the elected school board all eyes are on you. You set the tone for the entire system. Staff, students, parents, and the community are watching to see how the board functions together.
3. Understand the difference between board and staff.	individuals will ask you to get involved in management or operational functions that are the responsibility of the superintendent and division's employees.	that a school board's power lies in its ability to set the direction and policies for the jurisdiction and demand accountability for reaching those goals and executing those policies.
4. Share and defend your views but listen to the views of others.	you won't "win" on every issue you care about. In the charged and urgent arena of public education, expect to be flexible, even as you honour your deepest values and commitments.	that sometimes, you'll measure your school board's success by the board's ability to disagree respectfully and have a spirited discussion followed by a difficult vote.
	There will be times when change must be made, when tradition cannot be honoured, or when pressure must be resisted.	After a difficult vote, effective boards embrace the decision and move forward together.
5. Do your homework and ask questions.	to accept or reject an idea or initiative based on a few loud voices.	come to meetings prepared to engage in discussions, ask questions, and seek

		 clarification. Questions can help clarify issues not just for you, but for students, families, the community, and the staff. What is the goal of this initiative? How does it align with our vision, mission, and system goals? How much will it cost? What data tells us it's important enough to merit the cost? What data supports the notion that it will achieve the desired results? Are staff ready to implement it? If not, what's our plan? How does it fit with our existing activities? Does it conflict with anything we're already doing? How will we evaluate the results?
6. Respect your oath.	give details or speak about confidential matters.	that trustees swear an oath to uphold laws pertaining to public education.
		Confidential matters typically include personnel issues, legal matters, negotiations, land acquisition and grievances.
7. Keep learning.	there is a lot of information that informs educational policy; there are a lot of opinions on what is the 'right' way to do something; the file is huge and constantly changing.	to participate in professional development and commit the time and energy necessary to be an informed and effective leader. Understand your school system's vision, goals, and policies; its current successes, challenges, and opportunities; and the educational environment in your community. Most importantly, you should know the aspirations and expectations of the students and parents.

8. Trustees make decisions with the "whole community" in mind ...Trustees have the autonomy to deliberate and act for the greater common good – even if their decision runs counter to their own constituents' interests.

This dichotomy causes the most dissent on school boards

... that trustees need to bring forward their communities' views, debate with vigour, while keeping the best interests of the whole jurisdiction in mind.

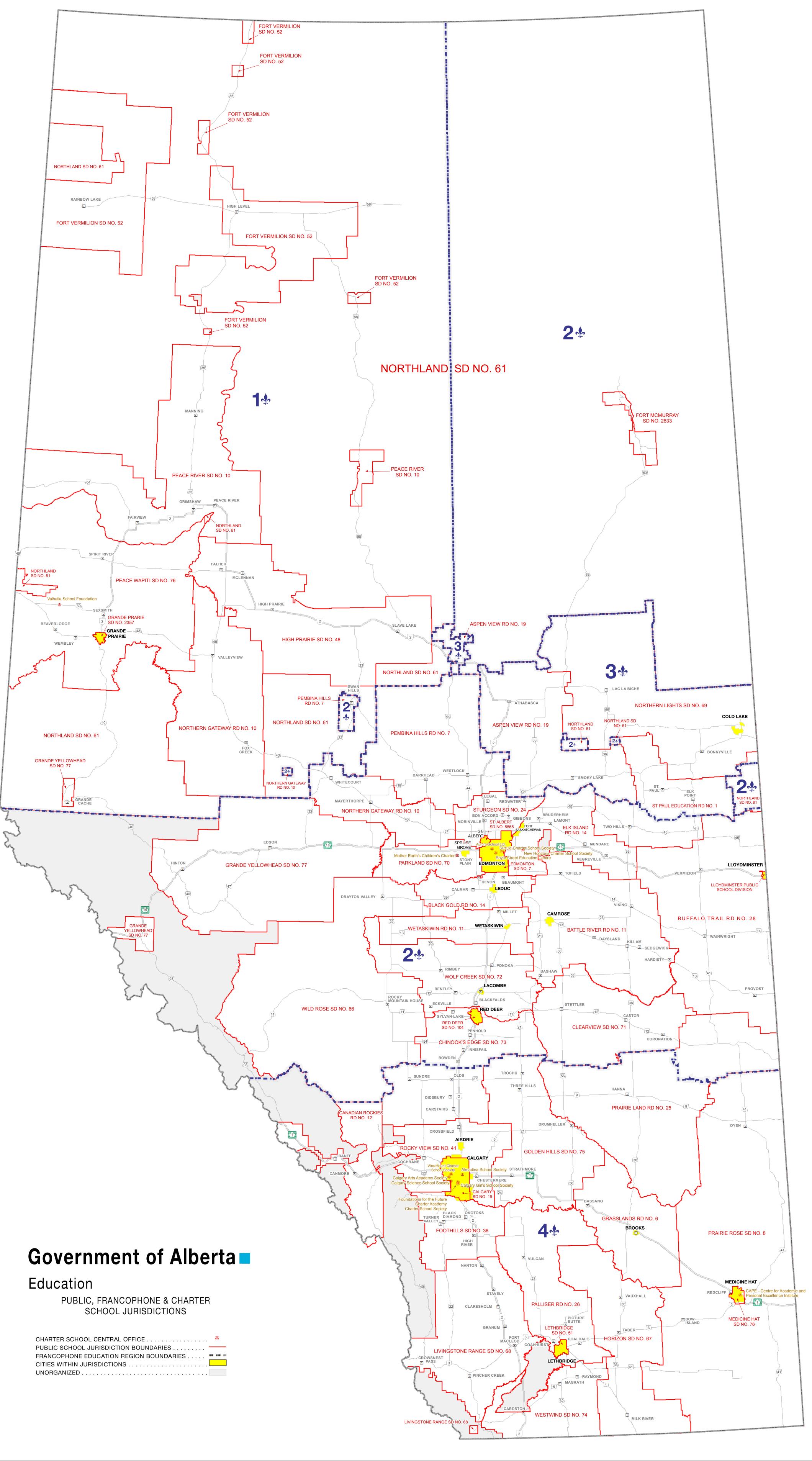
"A team is not a group of people that work together. A team is a group of people that trust each other. The great leaders are not the strongest, they are the ones who are honest about their weaknesses. The great leaders are not the smartest; they are the ones who admit how much they don't know. The great leaders can't do everything; they are the ones who look to others to help them. Great leaders don't see themselves as great; they see themselves as human."

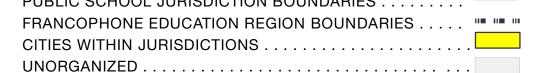
~ Simon Sinek



"When an organization's leaders are cohesive, when they are unambiguously aligned around a common set of answers to a few critical questions, when they communicate those answers again and again and again, and when they put effective processes in place to reinforce those answers, they create an environment in which success is almost impossible to prevent"

(Lencioni, The Advantage, pg. 16).





Supporting Coherence: The Board and Administration Partnership.

"Governance is the connection between communities and professionals, between policy and application, between strategy and tactics...defining the "what" of the organization... and administration is focused on the "how" policy gets implemented."

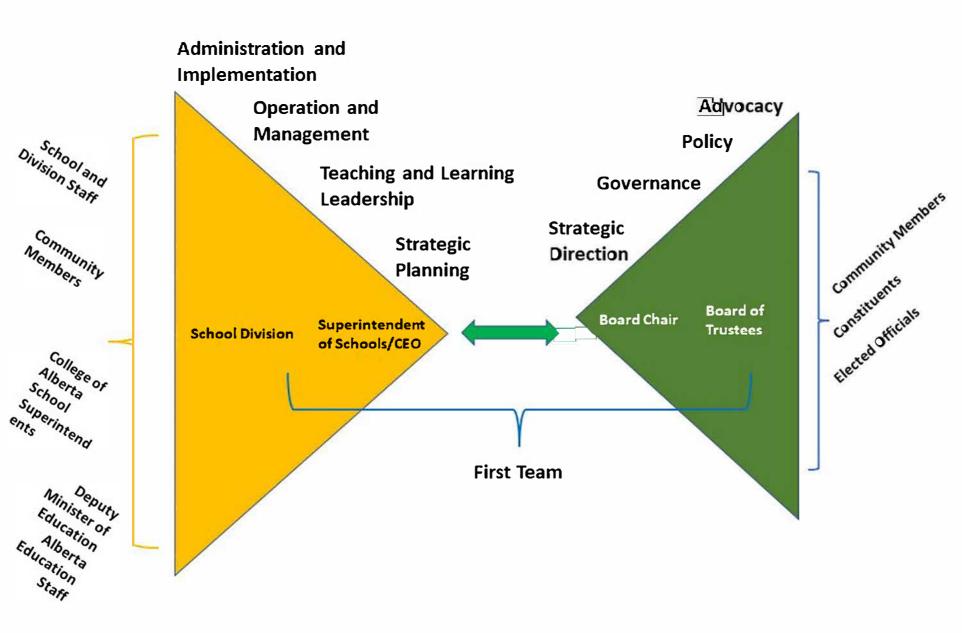
Trustees will receive pushback from individuals who do not agree with a Board's decision and may pressure the individual trustee to change a Board's decision.

- Remember; the individual trustee has no authority; the power lies with the Board as the single corporate authority that sets direction, writes policy, and advocates on behalf of the community's educational priorities and goals.
- Boards make decisions through action items that are brought forward by trustees to the Board Chair; the proposed action requires a seconder; the proposed action is discussed by all trustees, and each trustees casts their vote.
- Once the Board has decided, all trustees speak as a single voice to explain, support, and uphold the Board's decision amongst stakeholders.

Support for Redirecting a Stakeholder

- Boards delegate authority to operate the division to superintendents.
- Superintendents get their direction from the Board and their authority from the *Education Act*.
- Superintendents determine how the Board's decisions on priorities, policy, and goals will best be
 implemented within the education contexts. Superintendents have professional, academic, and
 craft knowledge necessary to lead teaching and learning, collect and interpret data, interpret
 legislation and legal requirements, and manage financial and human resource departments.
 Superintendents must hold a valid teaching certificate in the province of Alberta and have the
 Superintendent Leadership Quality Standard certification.
- Trustees can support the superintendent and administration by ensuring stakeholders understand the Board's role to set direction, advocate to the government, develop policy, and provide system assurance for the quality of the educational programs and stewardship of public education.





TIPS FOR TRUSTEES

(from Campbell and Fulham, The Governance Core, pgs. 148-149)

- 1. You are in this for the long haul; it's a marathon, not a sprint.
- Stay strategic and focused. Never forget: the bottom line is the children, not adults. Don't get distracted by administrative issues that you are not responsible for and pay other people to deal with.
- Develop the mindset that will allow you to excel in every aspect of the governance job. Remember, governance is a system job and a strategic job and requires deep learning and managing your manner.



- 4. Never forget that governance is a team sport. The board is a team; you may not like the team; you may have even campaigned against some of the team, but it's your team now, and it wins or loses for children as a team. If the board succeeds, you succeed; if the board fails, you fail.
- 5. Work hard to develop a shared moral imperative that will define the work of your board and superintendent. This is the core upon which the educational program will be developed.
- 6. Work for system-wide coherence both within the board and with the board and the district. Everyone on the same page with the same understanding of the work and the strategic goals of the district ensures success for children. This is the golden key to success.
- 7. Your superintendent is the most important partner of the board and is crucial to the success of the education program. Develop a professional and respectful relationship and nourish it.
- 8. Be the model of civic leadership for your district's children. Don't disappoint them.
- 9. Don't expect credit. In high performing, successful districts, boards stay in the background, proud of their achievements but wanting the teachers and staff to get the credit. Being in the newspaper is usually not a good thing for boards.
- 10. If going to the board meeting is your most unpleasant experience, you are not doing it right.

Trustee Norm Setting Activity

PRINCIPLES – Framework of Governance Standards

- 1. Stay focused on our Priorities: Student Learning being the most important.
- 2. Govern together as a team with a common moral imperative.
- 3. Govern in collaboration with the superintendent First Team.
- 4. Govern in a transparent, open, and accessible manner.
- 5. Make policy decision and motions based upon evidence, data, and community input.

NORMS – How we treat each other

- 1. We respect and support each other.
- 2. We communicate openly and honestly.
- 3. We focus on the needs of the whole division.
- 4. We welcome input.
- 5. We support Board decisions and the work of the division.
- 6. We listen first to understand.

PROTOCOLS – Structure to the work: Process

- 1. We will be responsive to our constituents
 - Local trustee in consultation with Board Chair replies within a timely manner.
 - Staff issues will be dealt with by Union Reps, Principal or Superintendent's Office as per division APs.
 - Board Chair will respond and/or acknowledge all correspondence addressed to all Board Members.
 - Board Chair will notify trustees regarding critical incidents ASAP.
- 2. We will review our Principles, Norms, and Protocols at least once per year.

smps

ROBERT'S RULES OF ORDER CHEAT SHEET

Robert's Rules of Order is a manual of parliamentary procedures that governs most organizations with boards of directors. Robert's Rules of Order are a provision of each of the SMPS chapter's bylaws normally stated as the following:

"The rules contained in the most recent edition of Robert's Rules of Order shall provide the rules of procedure for the Chapter where they are not inconsistent with the provisions of the Articles of Incorporation or these bylaws."

TYPES OF MOTIONS

- Main Motion: Introduce a new item
- **Subsidiary Motion:** Change or affect how to handle a main motion (vote on this before main motion)
- Privileged Motion: Urgent or important matter unrelated to pending business
- Incidental Motion: Questions procedure of other motions (must consider before the other motion)
- Motion to Table: Kills a motion
- Motion to Postpone: Delays a vote (can reopen debate on the main motion)

EVERY MOTION HAS 6 STEPS

- **1. Motion:** A member rises or raises a hand to signal the chairperson.
- 2. Second: Another member seconds the motion.
- 3. Restate motion: The chairperson restates the motion.
- 4. **Debate:** The members debate the motion.
- **5. Vote:** The chairperson restates the motion, and then first asks for affirmative votes, and then negative votes.
- 6. Announce the vote: The chairperson announces the result of the vote and any instructions.

TIP! If the board is in obvious agreement, the chairperson may save time by stating, "If there is no objection, we will adopt the motion to..." Then wait for any objections. Then say, "Hearing no objections, (state the motion) is adopted." And then state any instructions. If a member objects, first ask for debate, then vote and then announce the vote.

REQUESTING POINTS OF

SOMETHING

Certain situations need attention during the meeting, but they don't require a motion, second, debate or voting. It's permissible to state a point during a meeting where the chairperson needs to handle a situation right away. Board members can declare a Point of Order, Point of Information, Point of Inquiry, or Point of Personal Privilege.

- Point of Order: Draws attention to a breach of rules, improper procedure, breaching of established practices, etc.
- **Point of Information:** A member may need to bring up an additional point or additional information (in the form of a nondebatable statement) so that the other members can make fully informed votes.

- Point of Inquiry: A member may use point of inquiry to ask for clarification in a report to make better voting decisions.
- Point of Personal Privilege: A member may use point of personal privilege to address the physical comfort of the setting such as temperature or noise. Members may also use it to address the accuracy of published reports or the accuracy of a member's conduct.

TIPS AND REMINDERS FOR CHAIRPERSONS

Robert's Rules of Order, which is also widely known as parliamentary procedure, was developed to ensure that meetings are fair, efficient, democratic and orderly. A skilled chairperson allows all members to voice their opinions in an orderly manner so that everyone in the meeting can hear and be heard. The following tips and reminders will help chairpersons to run a successful and productive meeting without being run over or running over others.

- Follow the agenda to keep the group moving toward its goals.
- Let the group do its own work; don't overcommand.
- Control the flow of the meeting by recognizing members who ask to speak.
- Let all members speak once before allowing anyone to speak a second time.
- When discussions get off-track, gently guide the group back to the agenda.
- Model courtesy and respect, and insist that others do the same.
- Help to develop the board's skills in parliamentary procedure by properly using motions and points of order.
- Give each speaker your undivided attention.
- Keep an emotional pulse on the discussions.
- Allow a consensus to have the final authority of the group.

Source: www.boardeffect.com



Action	What to say	Can speaker be interrupted?	Need a second?	Can this be debated?	Can this be amended?	Votes needed
Introduce main motion	"I move to"	No	Yes	Yes	Yes	Majority
Amend a motion	"I move to amend the motion by"	No	Yes	Yes	Yes	Majority
Move item to committee	"I move that we refer the matter to committee."	No	Yes	Yes	No	Majority
Postpone item	"I move to postpone the matter until"	No	Yes	Yes	No	Majority
End debate	"I move the previous question."	No	Yes	Yes	No	Majority
Object to procedure	"Point of order."	Yes	No	No	No	Chair's decision
Recess the meeting	"I move that we recess until"	No	Yes	No	No	Majority
Adjourn the meeting	"I move to adjourn the meeting."	No	Yes	No	No	Majority
Request information	"Point of information."	No	Yes	No	No	No vote
Overrule the chair's ruling	"I move to overrule the chair's ruling."	Yes	Yes	Yes	No	Majority
Extend the allotted time	"I move to extend the time by minutes."	No	Yes	No	Yes	2/3
Enforce the rules or point out incorrect procedure	"Point of order."	Yes	No	No	No	No vote
Table a motion	"I move to table"	No	Yes	No	No	Majority
Verity voice vote with count	"I call for a division."	No	No	No	No	No vote
Object to considering some undiplomatic matter	"I object to consideration of this matter"	Yes	No	No	No	2/3
Take up a previously tabled item	"I move to take from the table"	No	Yes	No	No	Majority
* Reconsider something already disposed of	"I move to reconsider our action to"	Yes	Yes	Yes	Yes	Majority
Consider something out of it scheduled order	"I move to suspend the rules and consider"	No	Yes	No	No	2/3
Close the meeting for executive session	"I move to go into executive session."	No	Yes	No	No	Majority

*A member may make a motion to reconsider something that was already disposed; however, the reconsidered motion may not be subsequently reconsidered. A motion to reconsider must be made during the same meeting and can extend to a meeting that lasts for more than one day.