
SCHOOL-BASED ADMINISTRATIVE TERM DESIGNATIONS

Background

The Division believes that, through the pursuit of excellence in all its schools, it can fulfill its responsibility to the students in its care. The Division further believes that effective educational leadership at the school level is essential in this pursuit. The Division, therefore, endorses school-based administrative term designations as one means to achieve this goal.

Procedures

1. An appointment to the position of principal will be for a specified term.
 - 1.1 The initial appointment of a teacher to a principalship will be for one (1) probationary year.
 - 1.2 A designation as principal, subsequent to a successful probationary year or the expiration of a term designation, will be for a term of up to five (5) years.
 - 1.3 Prior to the completion of a five-year term, the Superintendent will determine if the principal will receive a continuing principal designation.

2. An appointment to the position of assistant principal will be for a specified term.
 - 2.1 A term will be a one (1) year appointment that may be renewed at the discretion of the principal.

3. A school-based administrator will be evaluated in their role as administrator.
 - 3.1 The Superintendent will be responsible for the evaluation of the principal.
 - 3.2 The principal will be responsible for the evaluation of an assistant principal on their school-based administrative team.

4. Renewal of term appointments is the responsibility of the Superintendent.

Reference: Section 33,52,53,197,202,203,204,222 Education Act
Leadership Quality Practice
Collective Agreement

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