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## **CERTIFICATE OF GOOD HEALTH**

### **Background**

Employees may be required to supply a certificate of good health signed by a qualified medical practitioner.

### **Procedures**

1. Information collected for the purposes of employment and/or Human Resource matters will be kept confidential.
2. Employees
  - 2.1 Employees absent from work for a period of three (3) or more sick days may be required to provide a certificate to support claims for sick leave. The certificate must be acceptable to the school division, and provided by an attending qualified medical or dental practitioner detailing the general nature of the affliction and providing an estimate of the date of return.
  - 2.2 When the medical certificate is required to qualify for sick leave with pay, the employee will be responsible for medical fees.
  - 2.3 Employees, during the period of their employment, will provide a certificate of good health signed by a medical practitioner, if so requested by the Superintendent.
  - 2.4 When such a request is made, the Superintendent will designate the medical practitioner and the Division will pay the fee.

Reference: Section 226 Education Act  
Section 10.7 ATA  
Collective Agreement  
Alberta Human Rights Act  
Child, Youth and Family Enhancement Act  
Employment Standards Code  
Freedom of Information and Protection of Privacy Act  
Personal Information Protection Act

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